



SES COLLEGE SREEKANDAPURAM

(Accredited by NAAC with 'B' Grade) Affiliated to Kannur University



**Criterion 2 Teaching- Learning and
Evaluation**

2.4 Teacher Profile and Quality

2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years.

Sl No.	Supporting Documents
1	Sanctioned letters indicating number of post
2	List of full time teachers
3	Details of sanctioned post
4	Department affiliation letter
5	Appointment order of full time teachers

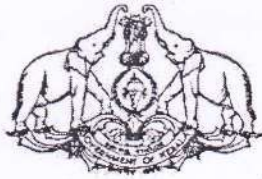
Memorandum to Head Office (Letter No. U.S.C. Coll IV) / 35599/02 dated 16-10-2002

POST ADLATH REVIEW

STATEMENT FOR RE-ASSESSMENT OF WORKLOAD ON THE BASIS OF THE MEETING ON 8/12/2002, REVISED FIXATION OF STAFF STRENGTH AND IDENTIFICATION OF SURPLUS STAFF.

NAME OF COLLEGE : S.E.S. COLLEGE, SREEKANDAPURAM PRINCIPAL'S SUBJECT: ECONOMICS

Sl. No	Subject	Work Load assessed	No. of teachers permissible as per assessed work load as on 01/06/2001	No. of teachers working	No. of excess teachers working based on Col 4&5	Addl. work load for new course & No. of post eligible	Extra hours as per relaxed norms and eligible post	Relaxation for Reader	FIP/LWA	Retirement up to 30/06/2003	No. of teachers surplus to be re-deployed	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	
1	English	28	2 ✓	5	3	21 hr 2 teacher	HOD 2 hr				1	
2	Malayalam	9	1	2	1	9 hr 1 teacher						
3	Hindi	9	1	2	1						1	
4	Maths	52	3	5	2	13 hr 1 teacher	Balance 4 hr, HOD 2 hr ✓					
5	Physics	13	1	5	4	59 hr 4 teacher						
6	Chemistry	48	3	3	3		Balance 2 hr 1 teacher				1 + 1 Jr. Lr	



GOVERNMENT OF KERALA

Abstract

Higher Education Department - Additional teaching posts of Assistant Professors in Aided Arts & Science Colleges - Created - Orders - Issued.

HIGHER EDUCATION (D) DEPARTMENT

GO(Ms)No.471/2020/HEDN Dated,Thiruvananthapuram, 30/12/2020

- Read 1. GO(Rt)No.1149/2018/H.Edn Dated 12/06/2018
 2. GO(MS)No.155/2020/H.Edn dated 01/04/2020
 3. G.O.(MS)No.313/2020/H.Edn dated 11/09/2020
 4. Letters No.D4/12397/2020/DCE dated 14/08/2020,
 18/09/2020 & 25/09/2020 of the Director of
 Collegiate Education

ORDER

Government sanctioned several new programmes in the Aided Arts & Science Colleges prior to 2016-2017. However corresponding teaching faculty were not sanctioned in many of the colleges. Besides the required number of faculty were not sanctioned in the 10 new Aided Arts & Science colleges in the State.

2. Vide GO read as 2nd and 3rd paper above, Government specified the minimum teaching workload for faculty in colleges and Universities to be in line with the UGC Regulations, by which 16 hours of teaching per week, excluding PG weightage, was made mandatory for Assistant Professors. It was also ordered that the faculty whose appointments have been approved prior to 01/06/2020, in posts with lesser workload, would continue but these posts would be abolished on retirement, resignation, transfer or arising of vacancy in any other manner. The Director of Collegiate Education examined the proposals furnished by the Universities against these criteria and furnished a consolidated proposal to Government as per the letter read as 4th paper above, and recommended to create new teaching posts, as appended herewith, in various Aided Colleges in the State.

3. Government examined the proposal in detail and are pleased to create 721 new teaching posts in Aided Arts & Science Colleges in the State as shown in Annexure appended herewith. Managers shall fill all teaching posts in their colleges, including the newly created ones, strictly in accordance with the Government orders read as 2nd and 3rd papers above.

(By order of the Governor)
DR. USHA TITUS
PRINCIPAL SECRETARY

To:

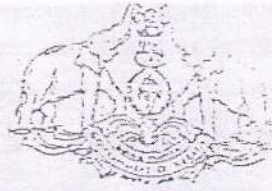
The Director of Collegiate Education, Thiruvananthapuram
The Registrar, Kerala / M G / Calicut / Kannur University
The Deputy Director of Collegiate Education, Kollam /
Kottayam / Ernakulam / Thrissur / Kozhikode
The General Administration (SC) Department (item No.4389)
Finance Department (UO No.Edn B3/28/2020/Fin dated
06/11/2020)
Stock file (D2/175/2020)

Forwarded /By order



Section Officer

115	EMEA COLLEGE OF ARTS & SCIENCE, KONDOTTI	Commerce	6
116	PSMO COLLEGE, THIRURANGADI	Zoology	3
		Commerce & Management	2
117	AMBEDKAR COLLEGE OF ARTS & SCIENCE, WANDOOOR	English	1
		Commerce	2
		Mathematics	1
		Economics	1
118	SMSM ARTS & SCIENCE WOMEN'S COLLEGE, ATHAVANAD	English	3
		Commerce	3
		Psychology	2
119	RSM SNDP YOGAM ARTS & SCIENCE COLLEGE, KOYILANDI	Chemistry	4
		Physics	3
120	S N GURU COLLEGE, CHELANNUR	English	1
		Economics	3
121	FAROOK COLLEGE, KOZHICKODE	Journalism	1
		Library Science	2
		Multi Media	3
122	MES COLLEGE, MAMPAD	Commerce	6
123	NIRMALAGIRI COLLEGE, KUTHUPARAMBA	Chemistry	2
		Commerce	3
124	NAM COLLEGE, KALLIKKANDY	Commerce	3
		English	2
		Hindi	1
125	MARY MATHA COLLEGE, MANANTHAVADY	Computer Science	4
		Physics	2
126	SES COLLEGE, SREEKANDAPURAM	Commerce	3
		Mass Communication & Journalism	3
127	PAYYANNUR COLLEGE, PAYYANNUR	English	3
		BBA	1
128	PRNSS COLLEGE, MATTANNUR	Plant Science/ Botany	3
		Malayalam	1
		Mathematics	3
		English	1



GOVERNMENT OF KERALA
ABSTRACT

Higher Education Department - Private Aided Arts & Science Courses - Allocation of teaching posts for the Courses sanctioned during 1998 - 2001 and periods upto fill up posts - Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.260 /2010/H.Edn.

Dated. Thiruvananthapuram 29.08.2010

- Read:-
- 1) G.O(Ms) No. 134/98/H.Edn dated 09/11/1998
 - 2) G.O (Ms) No. 162/99/H.Edn dated 06/12/1999
 - 3) G.O (Ms) No. 39/01/H.Edn dated 27/03/2001.
 - 4) G.O (Ms) No. 78/01/H.Edn dated 11/07/2001
 - 5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the Vice Chairman Kerala State Higher Education Council, Thiruvananthapuram.
 - 6) G.O(Ms) No.63/08/H.Edn dated 23.06.2008
 - 7) G.O (Ms) No. 75/09/H.Edn dated 01.07.2009
 - 8) Correspondences resting with letter No. D4/28683/2007/Coll.Edn. dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

ORDER

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Consequent on de-linking of Pre-Degree from colleges during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deployed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as 'excess' teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to provide work to the excess teachers. Accordingly, the workload of these Courses was not allowed to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments in Private colleges were banned.

2. Students were being admitted to these conditional Courses, and teachers were engaged by the managements themselves to conduct these Courses. The services of excess teachers were also utilized. With more and more teachers retiring from service, it became impossible to run these Courses as well as the regular Courses. Quality of education could not be achieved at the required level.

were not allowed to be filled up later as per G.O. leads sixth part of the order. The Government has accorded sanction to fill up these posts with had sufficient workload to be considered as having workload in respect of the conditionally sanctioned courses granted during 1998-2001.

3. The Kerala State Higher Education Council has advised that the workload of the conditionally sanctioned Courses also should be taken into account in computing the Staff Strength for appointment in Aided Government Arts and Science Colleges. The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided Courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.

4. The question of creation posts and filling up of vacancies in the Courses sanctioned during 1998 -2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education in the letter read as eighth paper above has forwarded a comprehensive proposal for the creation of posts reckoning the workload of conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that Private Colleges are eligible for making appointment to a total number of 1599 posts of Lecturers in different subjects. It is also seen that there are 587 excess teachers in various Private Colleges in various conditionally sanctioned Courses. Government have subsequently repatriated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the condition that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.

5. In these circumstances, Government are pleased to create 1599 posts of lecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O (Column No.8). The Educational Agencies are also permitted to fill up 1012 posts as shown in column No.10 of the annexure subject to the following conditions.

a) Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.

b) It is also noticed that during the pendency of the issue with the Government, appointments were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concurred to ratified by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchequer only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.

c) The Deputy Directors shall personally ensure that the posts thus created are having adequate workload as per the norms fixed by the Government which shall be their liability too.

In the case of other languages, the same shall be applied in the syllabus.
Have we need to approach the Govt. for the same? The same shall be decided.
The Registrar of the Universities concerned shall be informed that such appointments are in accordance with the conditions fixed by Government and the conditions mentioned above and all the relevant rules and orders.

- d) The Registrars of the Universities concerned shall be informed that such appointments are in accordance with the conditions fixed by Government and the conditions mentioned above and all the relevant rules and orders.
- e) Doubtful cases shall be referred to Government for approval.

(BY ORDER OF THE GOVERNOR)

KURUVILLA JOHN

Principal Secretary, Government.

- 1) The Director of Collegiate Education, Thiruvananthapuram (Director shall endorse copies of the Government Orders to all colleges concerned)
- 2) The Deputy Director of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur / Kozhikkode
- 3) The Registrar, Kerala/M.G/ Calicut/Kannur University
- 4) The Accountant General (A&E/Audit) Kerala, Thiruvananthapuram
- 5) The Advocate General, Ernakulam (with governing letter)
- 6) The GA(SC) Department
- 7) I & PR Department
- 8) The Finance Department (Vide U.O No.17152/Edn. B3/10/11n dated 30.04.2010)

Copy to:-
PS to Minister (Education & Culture)
PA to Principal Secretary, Higher Education
PS to Chief Minister
PS to Leader of Opposition

By Order

Section Officer

Indt. No.D4/28683/2007/Coll Edn. dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur & Kozhikode and all Principals (143 Aided Arts & Science Colleges) concerned.

K.LALITHA
DEPUTY DIRECTOR



Handwritten signature and initials.

ANNEXURE II

Sl. No.	Name of College	Courses Sanctioned during 1998-2001	Old Work Load	Subject	New Work Load	Balance	Post Eligible	Excess Teachers	Balance Posts to which appts. Permissible
51	SES COLLEGE SREEKANDAPURAM	BBA	0	BBA	75	0	5	2	3
		BSc Physics	14	ENGLISH	54	2	3	3	0
		BA English	6	HISTORY	12	6	1	0	1
		-	13	PHYSICS	58	3	3	3	0



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PH: 0460 2230293, 2231145




S.E.S. COLLEGE

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List of Sanctioned posts (Government) 2021-22 (Aided)

Sl No.	Name of the Programme	Number of sanctioned post	Assistant/Associate Professor	Junior Lecturer	Assistant Professor Contract
1	MCJ	3	3	0	0
2	B.Com Cooperation	3	3	0	1(Additional)
3	BBA	4	4	0	0
4	BA English	4	4	0	1(Additional)
5	B.A Economics	3	3	0	0
6	B.Sc Mathematics	3	2	1	0
7	B.Sc Physics	4	2	0	2 1(Additional)
8	B.Sc Chemistry	3	2	0	1
9	Malayalam	1	0	0	1
10	Hindi	1	0	0	1
11	Statistics	1	1	0	0
12	History	1	1	0	0
13	Physical Education	1	1	0	0
14	Principal	1	1	0	0
	Total	33+3	27	1	5 3(Additional)
	Appointed	36	27	1	8


Dr. DOMINIC THOMAS
Principal
S.E.S. COLLEGE
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List of full time teachers (2021-22)

SI No	Name	Designation	Department
1	Dr.Dominic Thomas	Principal	
2	Dr.Sreekumar.N.M.	Assistant Professor	Economics
3	Ms.Shyna Janardhanan	Assistant Professor	English
4	Dr. Rejith P P	Assistant Professor	Physics
5	Mr. Samson Rajan	Assistant Professor	English
6	Mr. Gopalakrishnan P R	Assistant Professor	English
7	Dr.Seena P P	Assistant Professor	Commerce
8	Dr.Sajeesh T J	Assistant Professor	Commerce
9	Ms.Anumol Thomas	Assistant Professor	Commerce
10	Ms.Shabeena Backer	Assistant Professor	English
11	Dr. Reena Sebastian	Assistant Professor	Mathematics
12	Dr.Saumya Maria Jacob	Assistant Professor	Chemistry
13	Dr Dhanya A C	Assistant Professor	Physics
14	Ms.Jessy Jacob	Associate Professor	Statistics
15	Ms.Silja C	Assistant Professor	Mathematics
16	Ms. Punnya Prakashan A K	Assistant Professor	Commerce
17	Ms.Rasina M.P.	Assistant Professor	Mathematics
18	Mr.Preju K Paul	Assistant Professor	Physical Education
19	Ms.Salija P V	Assistant Professor	Chemistry
20	Ms Sunitha Joseph	Assistant Professor	Economics

21	Dr. Pradeep.K. V	Assistant Professor	Economics
22	Ms Nasreena PK	Assistant Professor	History
23	Ms.Jasna P	Assistant Professor	Commerce
24	Dr.Shyni M C	Assistant Professor	Commerce
25	Ms.Jumaila K	Assistant Professor	Commerce
26	Mr.Deepu Jose K	Assistant Professor	Journalism and Mass Communication
27	Mr.Sanish M S	Assistant Professor	Journalism and Mass Communication
28	Mr.Previn P F	Assistant Professor	Journalism and Mass Communication
29	Dr.Jinisha B	Assistant Professor	Physics
30	Dr.Safoora V	Assistant Professor	Physics
31	Ms.Sruthi T V	Assistant Professor	Chemistry
32	Dr.Divya P V	Assistant Professor	Physics
33	Ms.Anila Anandan	Assistant Professor	English
34	Ms.Anagha Govindan	Assistant Professor	English
35	Mr.Jishnu R	Assistant Professor	Malayalam
36	Ms. Vijisha Krishnan P.P	Assistant Professor	Hindi
37	Ms.Veena Sasidharan	Assistant Professor	Commerce
38	Ms.Thara Shaji	Assistant Professor	English
39	Ms.Subina P P	Assistant Professor	Commerce
40	Ms.Soniya Varghese	Assistant Professor	Malayalam
41	Ms.Shilpa K K	Assistant Professor	English
42	Ms.Sheena K	Assistant Professor	Computer Application
43	Ms.Shalakha T K	Assistant Professor	English
44	Ms.Renjini P R	Assistant Professor	Commerce
45	Ms. Vinaya Vasu	Assistant Professor	English
46	Ms.Krishnendu K	Assistant Professor	Hindi
47	Ms.Kavitha V V	Assistant Professor	Hindi

48	Mr.Kanish George	Assistant Professor	Commerce
49	Ms.Juny Thomas	Assistant Professor	Science
50	Ms.Deepthi K K	Assistant Professor	Computer Application
51	Ms.Anjusha Mathew	Assistant Professor	Commerce
52	Ms.Aswathi E V	Assistant Professor	Commerce
53	Ms.Aswathi K	Assistant Professor	Science
54	Ms.Anju V	Assistant Professor	Commerce
55	Ms.Ramitha K	Assistant Professor	English
56	Ms.Saniya Sebastian	Assistant Professor	Science


Dr. DOMINIC THOMAS
Principal
S.E.S. COLLEGE
SREEKANDAPURAM



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List of Sanctioned Posts (Management)20 21-2022(Un -Aided)

Sl.No	Name of the Programme	Number of Post	Approved
1	M.Com Finance	3	3
2	M.A English	3	3
3	B.C.A	5	5
4	B.A English	3	3
5	B.Com Computer Application	4	4
6	B.Sc Computer Science	1	1
7	Languages	2	2


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



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List of Sanctioned Posts (Management)20 21-2022(Un -Aided)

Sl.No	Name of Teachers	Department
1	VEENA SASIDHARAN	COMMERCE
2	THARA SHAJI	ENGLISH
3	SUBINA P P	COMMERCE
4	SONIYA VARGHESE	MALAYALAM
5	SHILPA K K	JOURNALISM
6	SHEENA K	MATHEMATICS
7	SHALAKHA T K	ENGLISH
8	RENJINI P R	COMMERCE
9	VINAYA VASU	ENGLISH
10	KRISHNENDU K	SCIENCE
11	KAVITHA V V	HINDI
12	KANISH GEORGE	COMMERCE
13	JUNY THOMAS	SCIENCE
14	DEEPTHI K K	SCIENCE
15	ANJUSA MATHEW	COMMERCE
16	ASWATHI E V	COMMERCE
17	ASWATHI K	SCIENCE
18	ANJU V	COMMERCE
19	RAMITHA K	ENGLISH
20	SANIYA SEBASTIAN	SCIENCE
21	SNEHA PRADEEP	ENGLISH

MANAGER
S. E. S. COLLEGE
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56	Ms.Saniya Sebastian	Assistant Professor	Science
57	Sneha Pradeep	Assistant Professor	English


Dr. DOMINIC THOMAS
Principal
S.E.S. COLLEGE
SREEKANDAPURAM

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Date _____

G1/SES/Estu//4/2012

22-03-2012

APPOINTMENT ORDER

Mrs.Sunitha Joseph, Koonthanam (H), Eruvatty P.O., Chapparapadave is appointed as Assistant Professor in Economics (Permanent Post) w.e.f. 22nd March 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs.15600+AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.



Shri Vinil Varghese
Manager SES College & President
Sreekandapuram Educational Society

To

Mrs.Sunitha Joseph, Assistant Professor

Copy to:

1. The Registrar, Kannur University
2. The Director of Collegiate Education, Tvm.
3. The Principal
4. File copy

5. The Dy. Director of Collegiate Education, Kozhikode



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Estt/TS/2019

21.02.2019

APPOINTMENT ORDER

Dr.Dhanya A.C., "Jisha Bhavan", Kotheri, Mattanur Post, Kannur-670702, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Sri.Georgekutty P.S. Associate Professor at SES College, Sreekandapuram w.e.f 21-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Dhanya A.C.

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Estt/TS/2015

04.07.2015

APPOINTMENT ORDER

Dr. Dominic Thomas, Pulickal House, Payyannur, Edat, Kannur, 670 327, Associate Professor in Physical Education Department, Payyannur College, Payyannur, Kannur District, is appointed as Principal (Permanent Post) of SES College, Sreekandapuram w.e.f 04.07.2015 FN under this educational agency on a drawing pay of Rs. 51,600 + AGP 9000/- per month in the scale of Rs.37400-67000 + AGP 9000 in SES College, Sreekandapuram subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



[Signature]
MANAGER
SES COLLEGE SREEKANDAPURAM

To

Dr. Dominic Thomas

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. Dr. Muralidaran M, Principal in-charge, SES. College, Sreekandapuram
6. Shri. Baby Thomas, Drawing & Disbursing Officer, SES College, Sreekandapuram.
7. Service Book
8. Office File.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM - 670 631

CANNANORE DIST.

No. G1/Estt/SESC/ 25 /96-97

Date...12th..Dec..1996

APPOINTMENT ORDER

Smt.Reena Sebastian, Valummel House, Vijayagiri P.O., Kannur is appointed as Junior Lecturer (Pre-Degree) in Mathematics (Permanent post) w.e.f. 12.12.1996 F N in the newly created vacancy under this Educational Agency on a pay of Rs.2060/- p.m. in the scale of Rs.2060-60-2300-75-3200 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the conditions of GO(MS)30/96/H.Edn. dated 12.2.'96 of the Commissioner and Secretary to Government, Higher Education and also subject to the approval of Government/University.

She may join duty after getting a written undertaking as per the order No.GO(MS)30/96/H.Edn dated 12.2.'96 of the Commissioner and Secretary to the Government, Higher Education.

K M Varughese,
Manager, SES College & President,
Sreekandapuram Educational Society.

To

Smt.Reena Sebastian.

Copy to:

1. The Registrar, Kannur University
2. The Dy.Director of Coll.Edn., Kozhikode
3. The Principal, SES College
4. SF
5. G1-Sec.

kpr:



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)
SREEKANDAPURAM — 670 631
CANNANORE DIST.

Phone : 93

Ref: No. G1/Estt/SES/ 492

Date 15-6-1992 19

APPOINTMENT ORDER

Miss. Jessy Jacob, Myladiyil House, Chengalam is appointed as Lecturer in Statistics w.e.f. 15-6-92 in the newly created vacancy, under in this Educational Agency on a pay of Rs.2200/-p.m. in the scale of Rs. 2200-4000 with usual allowances in the S E S College, Sreekandapuram on probation for a period of one year subject to the provisions of the Calicut University Act, 1975 and the statutes, ordinances and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

K.M.Varghese,

Manager, S E S College & President,
Sreekandapuram Educational Society.

To

Miss. Jessy Jacob

Copy To:

1. The Registrar, Unty.of Calicut.
2. The Dy. Director of Coll.Edn.,Calicut.
3. The Principal, S E S College.
4. Stock File.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

Phone: 0460 2230293

Estt/TS/2013

Date 25-03-2013

APPOINTMENT ORDER

Smt./Miss. Nasreena P. K, Puthukkudi House, Pathayakunnu P.o, Thalasserry-670691 is appointed as Assistant Professor in History (Permanent post) at S E S College, Sreekandapuram w.e.f 26- 03-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER

To,

S E S COLLEGE, SREEKANDAPUAM

Smt/Miss. Nasreena P K

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

Ph: 04982 230293



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM - 670631
KANNUR DIST. KERALA

Ref. No.

G1/SES/Est/W 2 /2005

Date.....

19 May 2005

APPOINTMENT ORDER

Shri Pradeep K.V. Panchavady House, Trikaripur P.O., Kasaragod Dist. is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 F N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri Prdeep K.V.

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., North Zone, Kozhikode.
3. The Principal, SES College
4. File copy



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

No.

Date

Estt/TS/2013

30-01-2013

APPOINTMENT ORDER

Sri. Preju K Paul, Kakkanattu House, Chemperi.P.O, Kannur Dist, Kerala -670632 is appointed as Assistant Professor in the department of Physical Education (Permanent post) at S E S College, Sreekandapuram w.e.f 31- 01-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

To, S E S COLLEGE, SREEKANDAPUAM

Sri. Preju K Paul

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

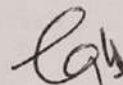
Date _____

Estt/TS/2014

06-08-2014

APPOINTMENT ORDER

Smt. Punnya Prakashan A K, 'Pushpa' House, Paral P.o, Thalasserry- 670671 is appointed as Assistant Professor in B B A (Permanent post) at S E S College, Sreekandapuram w.e.f 06- 08-2014 F N under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER

To,

S E S COLLEGE, SREEKANDAPURAM

Smt. Punnya Prakashan A K

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

Received



No. Estt/IS/2018

Date : 02/07/2018

APPOINTMENT ORDER

Smt.Rasina M.P., MP House, Irikkur (PO), Kannur, Kerala-670593, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 03/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt.Rasina M.P

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



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Accredited by **NAAC at 'B' Grade**

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



www.sescollege.ac.in • sescollege.skprm@gmail.com • principal.sescollege@gmail.com

Estt/TS/2019

22.02.2019

APPOINTMENT ORDER

Dr.Rejith P.P., "Aswathi", Nayattupara, Pattanur Post, Kannur-670595, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Shri. Jose J. Edavoor Associate Professor at SES College, Sreekandapuram w.e.f. 22-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

✓ Dr.Rejith P.P

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA



Date

Ref: No.....

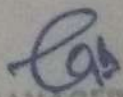
Estt/TS/01/2012

06th January 2012**APPOINTMENT ORDER**

Mr. Sajeesh T.J, Thadathil House, Kannivayal, Cherupuzha, Kasaragod Dist., 670 511 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mr. Sajeesh T.J.



MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Office file.



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EDUCATIONAL
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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA. PIN:670631
PH: 0460 2230293, 2231145



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Estt/TS/2018

Date: 07/11/2018

APPOINTMENT ORDER

Smt.SALIJA P.V., Padinhare Veetil, Malappattam (P.O), Kannur-670631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Sri.Suresan Vadakkayil at SES College, Sreekandapuram w.e.f 07/11/2018 FN under this Educational agency on a drawing pay of Rs.15600+AGP 6000 per month in the scale of Rs.15600-39100+AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and Statutes, Ordinance and Regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SALIJA P.V.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Principal SES. College. Sreekandapuram
5. Service Book
6. Office File.



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST. KERALA

Ref No

Estt/TS/2015

Date

07.07.2015

APPOINTMENT ORDER

Shri. Samson Rajan, Santhosh Bhavan, Alavil Post, Kannur, 670008, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 07.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.




MANAGER
SES COLLEGE SREEKANDAPURAM

To

Mr. Samson Rajan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.

S.E.S.

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COLLEGE

Affiliated to Kannur University

No.

Estt/TS/2018

Date : _____

08.01.2018

APPOINTMENT ORDER

Smt. SAUMYA MARIA JACOB, KUZHITHOTTU (H) CHEMPANTHOTTY POST, SREEKANDAPURAM VIA, KANNUR – 670 631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Dr. M. Muralidharan at SES College, Sreekandapuram w.e.f 09.01.2018 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. SAUMYA MARIA JACOB

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

Ref: No.

Date

Estt/TS/03/2012

06th January 2012

APPOINTMENT ORDER

Mrs. Seena P.P., Kakkadan House, Nareekamvalli Post, Mandur (Via), Kannur District – 670 501 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mrs. Seena P.P.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Office file.



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

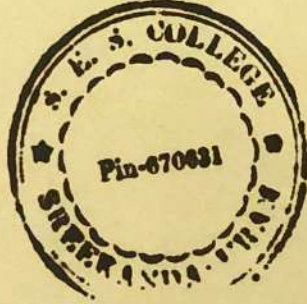
Date.....

Estt/TS/2015

28.07.2015

APPOINTMENT ORDER

Smt. Shabeena Backer, Shahir Home, Allamkulam, Karimbam Post, Kannur District 670 142 is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 30.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. Shabeena Backer

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar , Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST. KERALA

Ref: No.....

Date.....

Estt/TS/2015

08.07.2015

APPOINTMENT ORDER

Smt. Shyna Janardhanan, Chandroth House, Mambram Post, Kannur, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 08.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER
SES COLLEGE SREEKANDAPURAM

To

Smt. Shyna Janardhanan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
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7. Office File.

S.E.S.

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**COLLEGE**

Affiliated to Kannur University

No.

Estt/TS/2018

Date : 06/07/2018

APPOINTMENT ORDER

Smt. Silja C, Ushas, Payanchery Vayanashala, Iritty PO, Kannur, Kerala-670703, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 06/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SILJA C

**MANAGER
S.E.S COLLEGE
SREEKANDAPURAM**

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

Ref: No.

GI/SES/Estt/ 1 /2005

Date 19 May 2005

APPOINTMENT ORDER

Shri Sreekumar N M, Nagamangalam, P O Kankol, is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 I N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri .Sreekumar N M

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., North Zone, Kozhikode.
3. The Principal, SES College
4. File copy



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KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/1/2021

Date: 04/09/2021

Smt. Jasna P. (Pola House, Parassinikadavu,(PO),Kannur District 670563, Kerala) has been appointed as Assistant Professor of Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Smt. Jasna P


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
5. Copy to the Personal file/Stock files



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Form No. 1

APPOINTMENT ORDER

Estt/SES/TS/Appt/3/2021

Date: 04/09/2021

Smt.Jumaila K. ('Jumana Manzil', Korlayi, Kandakkai (PO), Mayyil, Kannur-670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Smt.Jumaila K


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/2/2021

Date: 04/09/2021

Dr.Shyni M.C. (Jisha Nivas, Mayyil (PO), Kannur - 670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Dr.Shyni M.C


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/4/2021

Date: 07/09/2021

Sri.Deepu Jose K. (Kandathil House, Chemperi (PO), Pin: 670632, Kannur District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To
Sri.Deepu Jose K.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/6/2021

Date: 07/09/2021

Sri.Previn P.F. (Padinjattummuri (H), Angadikkadavu (PO), Pin: 670706, Kannur, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Previn P.F.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/5/2021

Date: 07/09/2021

Sri.Sanish M.S. (Mambazhassery House, Madiyoorkuni, Kalpetta (PO), Pin: 673121, Wayanad District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Sanish M.S


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
5. Copy to the Personal file/Stock files



Phone: 0460 2230293

S.E.S. COLLEGE

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Ref: No.....

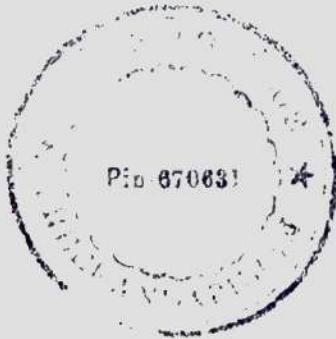
Date.....

Estt/TS/2015

10.09.2015

APPOINTMENT ORDER

Shri. Gopalakrishnan P.R, "Thanal" Sanathanapuram Post, Kaithavana, Kalarkode, , Alapuzha, Kerala -688003, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 14.09.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Shri. Gopalakrishnan P.R.

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar , Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



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KANNUR DIST., KERALA

No.
Estt/TS/02/2012

Date

6th January 2012

APPOINTMENT ORDER

Mrs. Anumol Thomas, Tharamangalam House Rayarome P.O. Alakode (Via), Kannur District – 670 571 is appointed as Assistant Professor in the Dept. of Commerce/BBA (Permanent Post) w.e.f. 6th January 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs. 15600 +AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP 6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.

Shri Vinil Varghese
Manager SES College & President
Sreekandapuram Educational Society

To

Mrs. Anumol Thomas

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Collegiate Education, Kozhikode,.
3. The Director of Collegiate Education, Tvm.
4. The Principal
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Vijisha Krishnan P P Guest Lecturer in Hindi –
Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/10/GL dated 16/08/2021

Smt. Vijisha Krishnan P P, Puthuppalli Veetil, Kuyiloor, Padiyoor (PO), Kannur District, Kerala-670703 is provisionally appointed as Guest Lecturer in Hindi under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 16/08/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Vijisha Krishnan P P


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Divya P V Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293 2018/11.Edn. dt. 04/07/2018

Order No. A2/Estt/ 03/GL dated 25/10/2021

Dr. Divya P V, Velathpathiyedath House, Mayyil (PO), Kannur District, Kerala-670602 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekanapuram from 25/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Divya P V

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Jinisha B Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 07/GL dated 05/07/2021

Dr. Jinisha B, Sreepadam, Pothuvachery (PO), Kannur District, Kerala-670621 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 05/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Jinisha B

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Safoora V Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 07/GL dated 05/07/2021

Dr. Safoora V, Raseena Manzil Kurumathoor (PO), Kannur District, Kerala-670142 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 05/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Safoora V

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Anila Anandan Guest Lecturer in English –
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 12/GL dated 25/10/2021

Smt. Anila Anandan, Anandanilayam, Kodolipram, Pattannoor (PO), Kannur District, Kerala is provisionally appointed as Guest Lecturer in English under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 25/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Smt. Anila Anandan

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Anagha Govindan Guest Lecturer in Commerce –
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 06/GL dated 29/10/2021

Smt. Anagha Govindan, Ondanatt House, Mazhooor, Panniyoor (PO), Kannur District, Kerala-670142 is provisionally appointed as Guest Lecturer in Commerce under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 29/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To
Smt. Anagha Govindan

Copy to:

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2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt.Teaching Staff –Smt.Sruthi T.V Guest Lecturer in Chemistry – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 11/GL dated 10/09/2021

Smt. Sruthi T V, Sruthi Nivas, Anchampeedika (PO), Kannur District, Kerala-670562 is provisionally appointed as Guest Lecturer in Chemistry under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 08/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Smt. Sruthi T V


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

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Ref:

01 April 2021

To

Anju V
Kandathi (H)
Parippayi
Chengalayi P.O
Sreekandapuram
Kannur

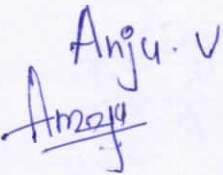
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

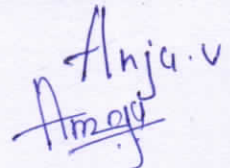
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.169812 /- (Rupees One Lakh Sixty Nine Thousand Eight Hundred and Twelve Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Anju V

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Anja.v
Amaj

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

[Handwritten signature]
[Handwritten initials]

[Handwritten signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

[Handwritten signature]
[Handwritten signature]
Anju. V

Accepted the terms and conditions and I agreed to work as per the said term.



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

Affiliated to Kannur University
Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To


Anjusha Mathew
Mukkuzhikkal(H)
Chemperi P.O
Kannur

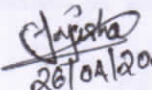
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.160992 /- (Rupees One Lakh Sixty Thousand Nine Hundred and Ninety Two Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

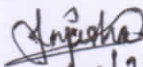

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


26/04/2021

Anjusha Mathew

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


26/04/2021
Anjusha Mathew

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MS
20/04/2021

[Signature]

[Signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

[Signature]
20/04/2021
Anjusha Mathew

Accepted the terms and conditions and I agreed to work as per the said term.



SES COLLEGE

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PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To


Aswathi E V
Kuttikkara House
Narath P.O
Kannur

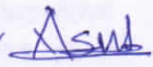
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

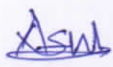
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

ASWATHI E.V 

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



MANAGER
S. E. S. COLLEGE
SKLEKANDAPURAM

ASWATHI.E.V 

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

ABWATHI. E.V





SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 Nov 2021

To

Aswathy k
Keezhadavan
Kosavanvayal P.O
Manneri.

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 November 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 05 months i.e. from 01 November 2021 to 31 March 2022 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contact basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.60000/- (Rupees Sixty Thousand only) per 05 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

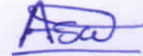
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Aswathy.k

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM


Aswathy.k

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in five monthly installments during the period of service.

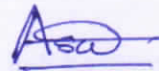
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term



Aswathy. K



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S.E.S. COLLEGE

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Ref:

01 April 2021

To


Deepthi K K
Padappayil(H)
Chuzhali P.O
Vellayithattu
Kannur

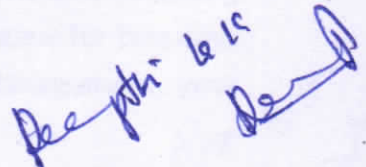
Sir/Madam,

Sub: Letter of appointment

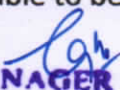
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid on a consolidated Amount of Rs. 210228 /- (Rupees Two Lakh Ten Thousand Two Hundred and Twenty Eight Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Deepthi K K

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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10. You should abide by the rules and regulations of the establishment and directions of the Management.
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12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
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15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Deepthi k.k
Deepthi

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MS
Admin

SD

ca
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Deepthi k k
[Signature]



SES COLLEGE

SREEKANDAPURAM
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S.E.S. COLLEGE

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Ref:

01 Nov 2021

To

Juny Thomas
Puthenpurayil (H)
Payyavoor (Post)
Kannur(Dt)

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 November 2021 on the following terms and conditions:

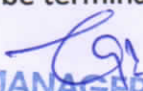
1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 05 months i.e. from 01 November 2021 to 31 March 2022 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contact basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.70000/- (Rupees Seventy Thousand only) per 05 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

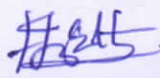

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



Juny Thomas

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
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MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

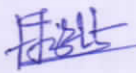

Juny Thomas



18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
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20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
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In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.


Yours faithfully,


Juny Thomas


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term



Juny Thomas.



SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 April 2021

To


Kanish George
Valiyakalayil (H)
Chemperi P.O
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 424800/- (Rupees Four Lakh Twenty Four Thousand Eight Hundred Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Kanish George

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
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MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Kanish George

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19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MBS
Asstn
JD

lg
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

KA
Kanish George.



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

Affiliated to Kannur University
Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To


Kavitha V V
Alappat (H)
Padiyur P.O
Iritty Via
Kannur
Pin-670703

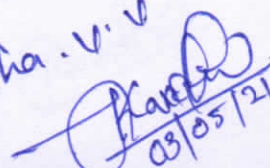
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Hindi for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

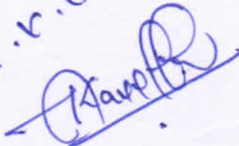
1. That you are engaged in this institution as a Lecturer in Hindi for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.168000 /- (Rupees One Lakh Sixty Eight Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Kavitha . V . V

03/05/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
MUTKANDAPURAM

Kanitha .v.v


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

M/S Adm

lgv

✓

**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Kavitha . v . v

[Signature]



SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 April 2021

To

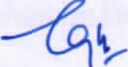
Krishnendu K
Kalickottu Vettil
Karipal P O
Kannur


Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 160992/- (Rupees One Lakh Sixty Thousand Nine Hundred and Ninety Two Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Krishnendu K


5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SRILEKANDAPURAM

Krishnender-15
15/10/15

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

RSB
Adm
SR
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Krishnendu. K
Kan.



SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 April 2021

To-


Vinaya Vasu
Thayayil House
Parakkadi
Koyyam,
Chengalai
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:


1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Vinaya Vasu

03/05/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Venaya Vasu

03/08/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Venaya. Vasu

03/05/21



SES COLLEGE

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Ref:

01 April 2021

To

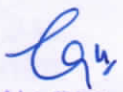
Ranjini P.R
Kannlayail (H)
Pulikurumba P.O
Naduvil
Kannur

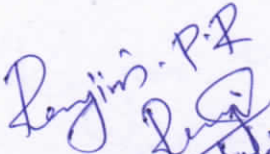
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

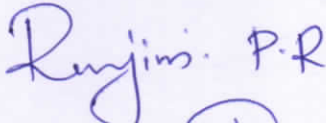

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 183600/- (Rupees One Lakh Eighty Three Thousand Six Hundred Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Ranjini P.R
26/4/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


R. Rajini P.R

26/4/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

guy
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Perjini-PR
Perjini
28/4/21



SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 April 2021

To


Saniya Sebastian
Alumkalthazhe House
Karthikapuram
Kannur

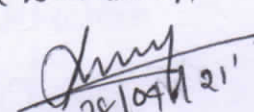
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekanthapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

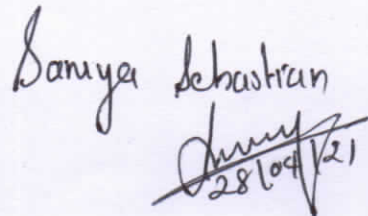
1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.153600 /- (Rupees One Lakh Fifty Three Thousand Six hundred Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Saniya Sebastian

28/04/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Sanjya Sebastian
28/04/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

gk
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Sanya Sebastian
28/10/21



SES COLLEGE

SREEKANDAPURAM
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Ref:

01 April 2021

To

Shalakra T K
Aradhana Nivas
Punnakkulangara
Kanul-670562
Kannur

Sir/Madam,

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

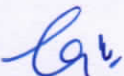
1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Signature

SHALAKHA T.K

Signature

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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MANAGER
S. E. S. COLLEGE
SRIEKANDAPURAM

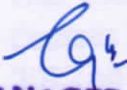
SHALAKHA.TK



17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Sub: Letter of appointment

SHALAKHA.T.K





SES COLLEGE

SREEKANDAPURAM
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Ref:

01 April 2021

To

Sheena K
C/O Mohanan
Padinjare Puthiya Veetil
Chaluvayal
Chuzhali P.O
Pin-670142

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid on a consolidated Amount of Rs.203952 /- (Rupees Two Lakh Three Thousand Nine Hundred and Fifty Two Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Sheena . k
she

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Sheena. k
shee

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Admin
JD

gk
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

sheena. R
shee



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Ref:

01 April 2021

To


Shilpa K
Nellore House
Chengalayi P.O
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

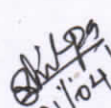
1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Shilpa K
21/04/2021

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
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11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
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13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/2021

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

RB
Adm
JD

lgw
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

SH/PA
21/04/2021

Accepted the terms and conditions and I agreed to work as per the said term.

1. The employee shall be liable to transfer from one place to another or from one post to another under the Management considering the exigencies.
2. The employee shall be liable to be transferred from one place to another or from one post to another under the Management considering the exigencies.
3. The employee shall be liable to be transferred from one place to another or from one post to another under the Management considering the exigencies.
4. The employee shall be liable to be transferred from one place to another or from one post to another under the Management considering the exigencies.



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PH: 0460 2230293, 2231145



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Ref:

01 April 2021

To

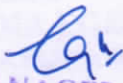
Soniya Varghese
Thottathil (H)
Chapparapadavu
Thaliparamba
Kannur-670581

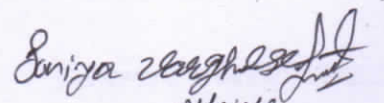
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Malayalam for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

1. That you are engaged in this institution as a Lecturer in Malayalam for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 193032/- (Rupees One Lakh Ninety Three Thousand and Thirty Two Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SRIKANDAPURAM

SONIYA VARSHASE


20/04/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PKS
Adm
SD

lak
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SONIYA VARUHESE

SV

21/04/21



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Ref:

01 April 2021

To


Subina P P
Palakkal (H)
Kunnathoorpadi
Payyavoor
Pazhassikari
Kannur

Sir/Madam,

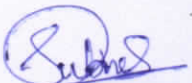
Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

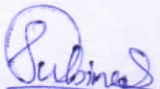

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Subina P.P -



5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Surbina P P - 

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PPS
Adm

[Signature]

[Signature]
MANAGER
S. E. S. COLLEGE
#ETKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Subira PP - [Signature]



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Ref:

01 April 2021

To

Thara Shaji
Vayalamannil (H)
Chempanthotty P.O
Kokkayi
Kannur-670631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:


1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.180000 /- (Rupees One Lakh Eighty Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

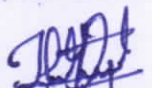
MANAGER

S. E. S. COLLEGE
SREEKANDAPURAM

[Handwritten signature]
21/4/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
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16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


23/9/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully *[Signature]*
26/4/21
Thara Shaji

[Handwritten initials]
[Handwritten initials]

[Signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

[Signature]
26/4/21



SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 April 2021

To


Veena Sasidharan
Vadakkedathu (H)
Vayattuparambu Post
Pulikurumba P O
Naduvil,
Kannur

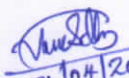
Sir/Madam,

Sub: Letter of appointment

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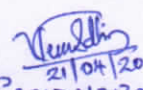
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 220896/- (Rupees Two Lakh Twenty Thousand Eight Hundred and Ninety Six Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/2021
VEENA SASIDHARAN

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
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8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/2021
VEENA SASIDHARAN

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
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20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Handwritten initials

Handwritten signature

**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Handwritten initials

Accepted the terms and conditions and I agreed to work as per the said term.

Faint, illegible text, likely bleed-through from the reverse side of the page.

Handwritten signature
21/04/2021
VEENA SASIDHARAN



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Ref:

01 April 2021

To-


Vinaya Vasu
Thayayil House
Parakkadi
Koyyam,
Chengalai
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:


1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Vinaya Vasu

03/05/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Venaya Vasu

03/08/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

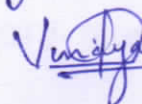
Yours faithfully,




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Venaya. Vasu


03/05/21



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

Affiliated to Kannur University
Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

www.sescollege.ac.in • sescollege.skprm@gmail.com • principal.sescollege@gmail.com

Ref:

18 Nov 2021

To


Sneha Pradeep
Manikoth House
Pannenpara
Chalad P O
Kannur-670014

Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 18 Nov 2021 on the following terms and conditions.:

1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 4.5 months i.e. from 18 Nov 2021 to 31 March 2022 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.53200/- (Rupees Fifty three Thousand Two hundred Only) per 4.5 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM






18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
21. The Consolidated pay shall be distributed in 4.5 monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term.

